

Date: 31-05-2018

## LETTER OF COMPLETION FOR TRAIN THE TRAINER PROJECT (TTT)

We are happy to certify that POSSIBLERS group has been associated with our company as Learning and Development partner/vendor for the last two years (2016-17 & 2017-18) for Train the Trainer Project.

They have successfully completed the Train the Trainer Intervention for our select In-House Trainers at BALCO - Korba. This intervention was customized to meet our requirement and was extremely structure to help our in-house trainers as master trainers.

Participants have immensely benefitted and have been able to experience the new approach to engage participants, improve their knowledge delivery styles, structure their modules w.r.t the learning styles of the audience. The present sessions that they carry out are far more effective and acceptable.

The approach and methodology were scientific and used the most recent learning pedagogy to ensure the effective learning among the participants.

The subject matter experts from POSSIBLERS have highly talented, experienced, had ability to impart impactful Learning Programs with excellent facilitation skills. The team is very pro- with hands on with the tools and technology of facilitation. They ensure that the sessions were comprised of introduction, knowledge, practice, delivery and recap of the sessions to confirm the maximum learning by the participants.

We appreciate their commitment and their personal involvement with the participants for their Development as Master Trainers. We wish great luck to the POSSIBLERS Team in all future endeavors.

*31/5/18*

Kapil Malhotra  
AGM – Head Learning & Development  
Human Resource

**AGM - HR**  
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