

Honda Cars India Limited

Registered Office & Works :

Plot No. A-1, Sector 40/41, Surajpur-Kasna Road,
Greater Noida, Industrial Development Area,
Distt. Gautam Budha Nagar (U. P.) Pin-201306
Website : www.hondacarindia.com

May 30, 2018

LETTER OF COMPLETION

I am happy to certify that POSSIBLERS group has been associated with our company as Learning and Development partner/vendor for the last Six Years (Since May 2012).

In the last two years POSSIBLERS successfully completed the Leadership Development Program (LDP) for Departmental Heads and Seniors. They have imparted LDP to approximately 400 participants (in Eleven plus batches) at Greater Noida and Tapukhera Unit of Honda Cars India Ltd.

The LDP intervention was initiated in Jan 2014 (Twenty-Two Batches). Since then the process and methodology has continuously evolved to bring effectiveness in the learning process.

LDP intervention is minimum six months long which includes identifying training needs through behavioural event interview and questionnaire inventory. The program was designed to motivate leaders develop three key competencies – Change Readiness, People Leadership, Responsibility & Initiative. Their talented pool of trainers who are involved in LDP are Mr. Suresh Mohan Semwal, Mr. Tapas Das Mahopatra, Ms Reena Singh, Ms Jas Bhatia, Mr. Sunil Kesvani, who are energetic, skilled dedicated, dependable and possess excellent facilitation skills. The training methodology is scientific (using activities, role plays, case studies, videos, demonstrations, inspiring talk, questionnaires, field assignments, reading, mentee development, presentation and review presentations) to match the adult learning requirements.

They have provided the course book and LDP training kit to support the intervention. The periodic reviews to capture the progress of LDP were organized in the presence of reporting operating directors. HCIL has seen many positive changes in 4Ps – Personality, People Leadership, Process Orientation, Performance post this intervention.

We wish good luck to the POSSIBLERS Team in all future endeavors.



Jyoti Singh
(Sr. Manager & HOD – HR)

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I am happy to certify that POSSIBLERS group has been associated with our company as Learning and Development partner/vendor for the last Six Years (Since May 2012).

In the last two years POSSIBLERS has successfully completed and imparted annual trainings to our employees (approx. 1000 participants per year) on the following topics:

1. Train the Trainer
2. Winning with people
3. Negotiation Skills and Decision Making
4. Honda Fundamental Course-I
5. Effective Communication Skills for Purchase Professionals
6. Advance Negotiation Skills
7. Conflict Management & Negotiation Skills

Their talented pool of trainers Mr. Suresh Mohan Semwal, Mr. Tapas Das Mahopatra, Ms Reena Singh, Ms Mahak Vaish, Ms. Jaspreet Bhatia, Mr. Suneel Keswani are actively involved in delivering the above trainings who are energetic, skilled, dedicated, dependable and possess excellent facilitation skills. The training methodology is scientific (using games, activities, role plays, case studies, videos, demonstrations, inspiring talk, questionnaires, and presentation) to match the adult learning requirements.

We wish good luck to the POSSIBLERS Team in all future endeavors.



Jyoti Singh
(Sr. Manager & HOD – HR)

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June 01,2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that POSSIBLERS has successfully completed Leadership Development Interventions, Motivational and Behavioural Trainings like Winning with People, Train the Trainer, Honda Fundamental Course-1, Negotiation and Conflict Management for Honda Car India Ltd. (Greater Noida Unit and Tapukara Unit) for a value of Rs 33,88,895 in F.Y. 2017-2018 credited to the account of POSSIBLERS.

The copy of required agreements/purchase order/work order is enclosed for reference.

For Honda Cars India Limited,



Jyoti Singh
(HOD – HR)

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Website : www.hondacarindia.com

June 01,2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that POSSIBLERS has successfully completed Leadership Development Interventions, Motivational and Behavioural Trainings like Winning with People, Train the Trainer, Honda Fundamental Course-1, Negotiation and Conflict Management for Honda Cars India Ltd. (Greater Noida Unit and Tapukara Unit) for a value of Rs 53,62,240 in F.Y. 2016-2017 credited to the account of POSSIBLERS.

The copy of required agreements/purchase order/work order is enclosed for reference.

For Honda Cars India Limited,



**Jyoti Singh
(HOD – HR)**